

## CURRICULUM VITAE

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### I. Basic Information

January 2012

- 1.1. Name : Rycx, François
  - 1.2. Sex : Male
  - 1.3. Children: 2 (Elise and Samuel)
  - 1.4. Place and date of birth : Ixelles, Brussels, 14/08/1974
  - 1.5. Nationality : Belgian
  - 1.6. Mailing address : ULB, CP-114/02, 50, Av. F. Roosevelt, B-1050, Brussels
  - 1.7. E-mail : frycx@ulb.ac.be  
Homepage: <http://homepages.ulb.ac.be/~frycx/>
  - 1.8. Languages : French, Dutch, English (active and passive knowledge)
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### II. Professional Experience

- 3.1. *Associate Professor* (chargé de cours à temps plein et à titre définitif), Université Libre de Bruxelles. Since February 2003.
- 3.2. *Secrétaire académique* de la Solvay Brussels School of Economics and Management (SBS-EM), Université Libre de Bruxelles. Since September 2011.
- 3.3. *Vice President*, Institut des Sciences du Travail, Université Libre de Bruxelles. From September 2009 to September 2010.
- 3.4. *Assistant Professor* (Maître de conférence), Université Libre de Bruxelles. From September 2001 to January 2003.
- 3.5. *Research Fellow* of the Centre Emile Bernheim (CEB), Université Libre de Bruxelles. Since January 2009.
- 3.6. *Research Fellow* of the Institute for the Study of Labor (IZA), Bonn, Germany. Since April 2005.
- 3.7. *Research Fellow* of the Department of Applied Economics (DULBEA), Université Libre de Bruxelles. Since September 1996.
- 3.8. *Member* of the Personnel Economics Working Group (Director: Edward Lazear) of the National Bureau of Economic Research (NBER, Cambridge (Ma.), USA). Since June 2004.
- 3.9. *Visiting Researcher* at the National Bank of Belgium. Purpose: produce a joint paper with staff members of the research department of the NBB on “Wage Structure Effects of International Trade”. Research carried out within the European Central Bank *Wage Dynamics Network*. January 2009 – September 2010.
- 3.10. *Visiting Researcher* at the National Bank of Belgium. Purpose: produce a joint paper with staff members of the research department of the NBB on “Rent-sharing and the Cyclicity of Wage Differentials”. Research carried out within the European Central Bank *Wage Dynamics Network*. November 2007 – October 2008.

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## II. Education and Training

### 2.1. Education

- 2.1.1. *Ph.D. in Economics***, score : la plus grande distinction,  
Université Libre de Bruxelles, 2001.

*Title* : “Collective Bargaining, Labour Market Performance, Wage Structures and Poverty : An International Perspective”.

*Members of the Jury* : Prof. R. Plasman (supervisor, ULB), Prof. C. Croux (ULB), Prof. C. Lucifora (Università Cattolica de Milano), Prof. D. Marsden (London School of Economics), Prof. D. Meulders (ULB) and Prof. Kh. Sekkat (ULB).

- 2.1.2. *Master (DEA) in Econometrics***, score : grande distinction,  
Université Libre de Bruxelles, 1998.

*Thesis of the Master* : "Testing between alternative wage-employment bargaining models : an application to the Swedish private sector". Supervisors : Prof. R. Plasman and Prof. L. Reichlin. Score : grande distinction.

- 2.1.3. *Bachelor's degree (4 years : « licence ») in Economics***, score : grande distinction, Université Libre de Bruxelles, 1996.

*Thesis of the Bachelor* : "Résorption du chômage et baisse des cotisations patronales de sécurité sociale. Analyse sur base des études micro et macroéconomiques appliquées aux pays européens". Supervisor : Prof. D. Meulders, assessor : G. Spitaels. Score : la plus grande distinction.

### 2.2. Training

- 2.2.1. *EPIC - Advanced Research Training for European Ph.D. Students.***

Description: training related to three interdisciplinary themes of the targeted socio-economic research (TSER) programme of the European Commission : (i) Innovation in public institutions and services; (ii) Postgraduate educational and research training, the labour market and economic growth and (iii) Inequality and economic growth. These trainings, financed by the European Commission, were organised in Greece jointly by the European University Institute (Florence), the Institute Juan March (Madrid), the Ionian Academy (Greece), the London School of Economics (London) and the Wissenschaftszentrum (Berlin). February 22 – 26, 2001; May 24 – 31, 2000 and October 27 – 3 November, 1999.

- 2.2.2. *Summer School in Comparative Industrial Relations***, SINNEA - International, Bologna, Italy. Organised by Professor Marco Biagi. June 23 – July 4, 1997.

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## IV. Teaching Experience

- 4.1. *Economie politique générale* - Theory 48h, ECON-D-439, Département des Sciences Sociales et Sciences du Travail, Faculté des Sciences Sociales et Politiques, Université Libre de Bruxelles (Horaires décalés : de 18 à 22h, Charleroi). Since September 2001.
- 4.2. *Méthodes économétriques appliquées à la gestion / Méthodologie quantitative* - Theory 24h, STAT-D-405, Solvay Brussels School of Economics and Management and Ecole Doctorale Thématique en Sciences de gestion (ULB, ULg, UMH), Université Libre de Bruxelles. Since September 2002.
- 4.3. *Economie du travail* - Theory 24h, ECON-D-207, Solvay Brussels School of Economics and Management, Département des Sciences Sociales et Sciences du Travail, IEE, Université Libre de Bruxelles. Since February 2003.
- 4.4. *Questions approfondies d'économie du travail* - Theory 24h, ECON-D-306, Solvay Brussels School of Economics and Management, Université Libre de Bruxelles. Since February 2003.
- 4.5. *Microéconométrie appliquée au marché du travail et exercices* – Theory 30h, Exercices 30h, ECON 127, cours hors « charge », jointly with R. Plasman, Section des Sciences Economiques (DEA), Université Libre de Bruxelles. From September 2002 to September 2007.
- 4.6. *Economie des ressources humaines* - Theory 15h, ECON 109, Section des Sciences Sociales and Institut des Sciences du Travail, SOCO, Université Libre de Bruxelles. From February 2003 to September 2006.
- 4.7. *Relations collectives de travail* - Theory 15h, SOCO 024, Faculté des Sciences Sociales, Politiques et Economiques / Solvay Business School (SOCO), Université Libre de Bruxelles. From September 2001 to September 2002.
- 4.8. Teaching assistant (50 %) of Prof. K. Sekkat for the *Séminaire d'Analyse Economique*, DEA en Sciences Economiques (Theory 30h + Exercices 165h, ECON 009), Section des Sciences Economiques, SOCO, Université Libre de Bruxelles. From September 2001 to September 2002.
- 4.9. Teaching assistant (50%) of the President of the Section des Sciences Economiques, Prof. K. Sekkat, Université Libre de Bruxelles. This involved inter alia being assistant for the seminar of *Questions approfondies d'économie européenne* (2<sup>ème</sup> licence en Sciences Economiques and DEA) organised respectively by Prof. A. Varoudakis and Prof. A. Sapir. From September 2000 to September 2001.
- 4.10. Teaching assistant in *Macroeconomics* (course taught in 2<sup>ème</sup> candidature by Prof. Kh. Sekkat), Section des Sciences Economiques, SOCO, Université Libre de Bruxelles. From September 1995 to September 1996.

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## V. Scientific Experience

### 5.1. Main Research Contracts

- February 2012 – September 2015: Research Contract with the **Belgian Federal Scientific Policy Office** (BELSPO) on “Employment, Wage Discrimination and Poverty” (François Rycx: coordinator and investigator; Joep Konings (KUL) and Vincent Vandenberghe (UCL): investigators). Research Programme “Society and Future”. From February 2012 to September 2015. Budget: 476,500 EUR.
- August 2011 – December 2011: Research Contract with the **European Trade Union Institute** (ETUI) entitled “Minimum wages in Europe: Who receives them?”. Budget: 50,000 EUR. This research contract should be extended in 2012.
- January 2009 – December 2010: Research project as part of the **European Central Bank Wage Dynamics Network**. Objective: produce a joint paper with Philip du Caju (research department of the NBB) and Ilan Tojerow (ULB) on “Wage Structure Effects of International Trade”. The output of this research is published as a European Central Bank WP and forthcoming in *Review of World Economics* (5-Year IF: 1.201).
- May 2006 – December 2010: **European Commission** (DG Employment) contract (No. VT/2005/92) entitled “Study and Conference on European Labour Market Analysis using Firm-level Panel Data and Linked Employer-Employee Data”. Joint research contract with David Marsden (coordinator, LSE), Ana Cardoso (IZA-Bonn), Tor Eriksson (Aarhus School of Business) and Tanvi Desai (LSE). A book (co-edited by David Marsden and myself) published at Palgrave Macmillan in 2010, a chapter in that book and a joint paper published in the *Economics of Transition* (5-Year IF: 0.972) is *inter alia* the result (for me) of that work.
- January 2009 – December 2009: **Grant** (mécénat) of the **National Bank of Belgium** for a research project on “Pay Equity and Firm Performance: Is the Relationship *Really* Negative?”. The output of this research has been published in the *British Journal of Industrial Relations* (5-Year IF: 1.529) and the *Scottish Journal of Political Economy* (5-Year IF: 0.695).
- September 2007 – December 2009: “Belgian Gender and Income Analysis” (BGIA), **AGORA research project** financed by the **Belgian Federal Science Policy Office** (Belspo). Joint research contract with D. Meulders and R. Plasman.
- August 2004 – February 2009: **National Bureau of Economic Research** (NBER), USA. Project “An International Comparison of the Structure of Wages”, conducted by Ed Lazear and Kathryn Shaw (NBER and Stanford Graduate School of Business). This project aims, through the NBER Personnel Economics group, to do comparable analysis of wage structures for nine countries in Europe and for the US (by developing and using very similar employer-employee matched data sets). A NBER Working Paper and a chapter in a book published in 2009 at the NBER and University of Chicago press is the result (for me) of that work.

- January 2008 – December 2008: **Grant** (mécénat) of the **National Bank of Belgium** for a research project on “Are Young and Old Workers Really Harmful for Firm Productivity? Evidence from Belgian Matched Worker-Firm Data”. The output of this research has been published in *De Economist*, *Netherlands Economic Review* (IF: 0.622).
- November 2007 – October 2008: Research project as part of the **European Central Bank Wage Dynamics Network**. Objective: produce a joint paper with Philip du Caju (research department of the NBB) and Ilan Tojerow (ULB) on “Rent-sharing and the Cyclicity of Wage Differentials”. The output of this research has been published as a European Central Bank WP and in *The Manchester School* (5-Year IF: 0.566).
- June 2006 – September 2007: **Grant** (mécénat) of the **National Bank of Belgium** for a research project on “Rent-sharing and the Bargaining Regime in a Corporatist Country: The Case of Belgium”. The output of this research is forthcoming in the *British Journal of Industrial Relations* (5-Year IF: 1.529).
- May 2005 – October 2006: **Joint research project** on “Price and Wage Rigidities in an Open Economy” financed by the **National Bank of Belgium**. Description: the National Bank organizes every two years an international conference, to which research projects are connected appealing to various research teams from the academic world and the NBB research department. The objective of these conferences is to present the results from the research projects and to contribute to their diffusion beyond our borders. The output of this research has been published in the *Brussels Economic Review*.
- October 2004 – September 2005: **Grant** (mécénat) of the **National Bank of Belgium** for a research project on “Industry Wage Differentials and the Gender Wage Gap in EU Countries”. The output of this research has been published in the *Economic and Social Review* (IF: pending).
- January 2000 – December 2004: Targeted Socio-Economic Research (TSER) programme, financed by the **European Commission** and co-ordinated by Prof. D. Marsden (London School of Economics and Centre for Economic Performance). Theme: "Pay inequalities and economic performance". Objective: Investigate the relationship between pay inequalities, organisational change, business and employment performance, focusing the analysis on performance at the detailed industry level. The output of this research project has been published in various international scientific journals, e.g. *Applied Economics Quarterly*, *De Economist* (IF: 0.622), *European Journal of Industrial Relations* (5-Year IF: 0.926), *Empirica*, *Kyklos* (5-Year IF: 1.320), *International Journal of Manpower* (5-Year IF: 0.752).
- January 1999 – December 2002: **Mini-Arc research programme, ULB**. Theme: "Centralisation des négociations salariales, performances économiques et précarité sociale". Supervisor : Prof. R. Plasman.

- September 1996 – December 1999: *Inter-university and inter-disciplinary prospective socio-economic research programme*, financed by the **Belgian Federal Scientific Policy Office** (BELSPO) and co-ordinated by Prof. A. Martens (Katholieke Universiteit Leuven). Theme: "The challenges of the trade unions at the eve of the 21<sup>st</sup> century". Partners in the project: Université Libre de Bruxelles (DULBEA, Institut de Sociologie), Katholieke Universiteit Leuven (HIVA), Vrije Universiteit Brussel (IISA). Supervisor : Prof. R. Plasman. The output of this research project has been published in various international scientific journals, e.g. *European Journal of Industrial Relations* (5-Year IF: 0.926).

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## VI. Publications and Scientific Activities

### 6.1. Publications

#### 6.1.1. Books and Special Issues of Scientific Journals, co-edited (13)

“Work Organization, Performance and Health”, *International Journal of Manpower* (5-Year IF: 0.752), special issue, forthcoming in 2012 (co-edited with G. Citoni and B. Mahy).

*Wage Structures, Employment Adjustments and Globalisation. Evidence from Linked and Firm-level Panel Data Sets*, **Palgrave Macmillan**, 288p., 2010 (co-edited with D. Marsden).

“Unemployment, Innovation and R&D”, *International Journal of Manpower* (5-Year IF: 0.752), special issue, Vol. 29, No.3, pp. 192-298, 2008 (co-edited with A. Garofalo and C.P. Vinci).

“Pratiques dans les entreprises et marché du travail”, *Reflets et Perspectives de la vie économique*, double special issue, Vol. XLVI, No. 2/3, pp. 3-153, 2007 (co-edited with B. Mahy and R. Plasman).

“Labour Contracts, Wages and Employment”, *International Journal of Manpower* (5-Year IF: 0.752), special issue, Vol. 28, No. 7, pp. 532-650, 2007 (co-edited with C. Altavilla and B. Mahy).

*Gender Pay Differentials: Cross-National Evidence from Micro-Data*, **Palgrave Macmillan**, 224p., 2006 (co-edited with B. Mahy and R. Plasman).

“HRM and Job Performance Incentives” *International Journal of Manpower* (IF: 0.429; 5-Year IF: 0.752), double special issue, Vol. 26, No. 7/8, pp. 611-749, 2005 (co-edited with B. Mahy and R. Plasman).

“Labour Market Polarization”, *Brussels Economic Review*, double special issue, Vol. 48, No. 1/2, pp. 3-208, 2005 (co-edited with B. Mahy and R. Plasman).

“Economie de la demande de travail”, *Reflets et Perspectives de la vie économique*, special issue, Vol. XLIII, No. 2, pp. 3-107, 2005 (co-edited with B. Mahy and R. Plasman).

*Minimum Wages, Low Pay and Unemployment*, **Palgrave Macmillan**, 248p., 2004 (co-edited with D. Meulders and R. Plasman).

“Earnings Inequalities: Gender, Race and Sexual Orientation”, *International Journal of Manpower* (5-Year IF: 0.752), double special issue, Vol. 25, No. 3/4, pp. 239-377, 2004 (co-edited with D. Meulders and R. Plasman).

“Competitive versus Non Competitive Wage Differentials”, *International Journal of Manpower* (5-Year IF: 0.752), special issue, Vol. 24, No. 4, pp. 323-491, 2003 (co-edited with D. Meulders and R. Plasman).

“Gender Wage Gaps: A European Perspective”, *Brussels Economic Review* special issue, No. 45/2, pp. 2-246, 2002 (co-edited with D. Meulders and R. Plasman).

### **6.1.2. International Scientific Journals, Refereed (33)**

"Wage Structure Effects of International Trade in a Small Open Economy: The Case of Belgium", *Review of World Economics* (5-Year IF: 1.201), forthcoming in 2012 (with P. Du Caju and I. Tojerow).

"Does It Pay To Be Productive? The Case of Age Groups", *International Journal of Manpower* (5-Year IF: 0.752), forthcoming in 2012 (with A. Cataldi and S. Kampelmann).

"Does Institutional Diversity Account for Pay Rules in Germany and Belgium?", *Socio-Economic Review* (IF: pending), forthcoming in 2012 (with S. Kampelmann).

"Rent-sharing under Different Bargaining Regimes: Evidence from Linked Employer-employee Data", *British Journal of Industrial Relations* (IF: 1.033; 5-Year IF: 1.529), forthcoming in 2012 (with M. Rusinek).

"Work Organization, Performance and Health", *International Journal of Manpower* (5-Year IF: 0.752), forthcoming in 2012 (with G. Citoni and B. Mahy).

"Does Offshoring of Materials and Business Services Affect Employment? Evidence from a Small Open Economy", *Applied Economics* (5-Year IF: 0.740), Vol. 44, No. 2, pp. 229-251, 2012 (with B. Michel).

"Wage Differentials Across Sectors in Europe: An East-West Comparison", *Economics of Transition* (5-Year IF: 0.972), Vol. 19, No. 4, pp. 749-769, 2011 (with I. Magda, I. Tojerow and D. Valsamis).

"Wage Dispersion and Firm Productivity in Different Working Environments", *British Journal of Industrial Relations* (5-Year IF: 1.529), Vol.49, No. 3, pp. 460-485, 2011 (with B. Mahy and M. Volral).

"Inter-Industry Wage Differentials: How Much Does Rent Sharing Matter?", *The Manchester School* (5-Year IF: 0.566), Vol. 79, No. 4, pp. 691-717 (with P. Du Caju and I. Tojerow). Leading article. Also European Central Bank WP, No. 1103.

"Productivity-Wage Gaps Among Age Groups: Does the ICT Environment Matter?", *De Economist* (IF: 0.622), special issue on "Workforce Aging", Vol.159, No. 2, pp. 193-221, 2011 (with A. Cataldi and S. Kampelmann).

"Does Wage Dispersion Make All Firms More Productive?", *Scottish Journal of Political Economy* (5-Year IF: 0.695), Vol. 58, No. 4, pp. 455-489, 2011 (with B. Mahy and M. Volral).

"Are Older Workers Harmful for Firm Productivity", *De Economist* (IF: 0.622), Vol. 157, No. 3, pp. 273-292, 2009 (with T. Lallemand). Leading article.

"Unemployment, Innovation and R&D", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 29, No. 3, pp. 192-197, 2008 (with A. Garofalo and C.P. Vinci).

"Women and Competition in Elimination Tournaments. Evidence from Professional Tennis Data", *Journal of Sports Economics* (IF: 0.528), Vol. 9, No. 1, pp. 3-19, 2008 (with T. Lallemand and R. Plasman). Leading article.

"The Establishment-Size Wage Premium: Evidence from European Countries", *Empirica*, Vol. 34, No.5, pp. 427-451, 2007 (with T. Lallemand and R. Plasman).

"Overeducation on the Belgian Labour Market: Evaluation and Analysis of the Explanatory Factors Through Two Types of Approaches", *Compare: A journal of comparative education*, Vol. 37, No. 4, pp. 513-532, 2007 (with G. Karakaya and R. Plasman).

"The Part-Time Wage Penalty in European Countries: How Large Is It for Men?", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 28, No. 7, pp. 571-603, 2007 (with S. O'Dorchai and R. Plasman).

"Inter-Industry Wage Differentials and the Gender Wage Gap: Evidence from European Countries", *Economic and Social Review* (IF: pending), Vol. 38, No. 1, pp. 135-155, 2007 (with B. Gannon, R. Plasman and I. Tojerow).

"Wages and the Bargaining Regime under Multi-level Bargaining: Belgium, Denmark and Spain", *European Journal of Industrial Relations* (5-Year IF: 0.926), Vol. 13, No. 2, pp. 161-180, 2007 (with R. Plasman and M. Rusinek).

"Labour Contracts, Wages and Employment", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 28, No. 7, pp. 532-538, 2007 (with C. Altavilla and B. Mahy).

"Establishment Size and the Dispersion of Wages: Evidence from European Countries", *Applied Economics Quarterly*, Vol. 52, No. 4, pp. 309-336, 2006 (with T. Lallemand).

"Why Do Large Firms Pay Higher Wages? Evidence from Matched Worker-Firm Data", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 26, No. 7/8, pp. 705-723, 2005 (with T. Lallemand and R. Plasman).

*The above article received the 2006 Emerald Literati Network Outstanding Paper Award.*

"La dispersion salariale stimule-t-elle la performance d'une firme?", *Problèmes économiques*, La Documentation française, No. 2888 (7 décembre), pp. 29-32, 2005 (with T. Lallemand and R. Plasman).

"HRM and Job Performance Incentives", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 26, No. 7/8, pp. 613-618, 2005 (with B. Mahy and R. Plasman).

"Rent Sharing and the Gender Wage Gap in Belgium", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 25, No. 3/4, pp. 279-299, 2004 (with I. Tojerow).

"Intra-firm Wage Dispersion and Firm Performance: Evidence from Linked Employer-employee Data", *Kyklos* (5-Year IF: 1.320), Vol. 57, Fasc. 4, p. 533-558, 2004 (with T. Lallemand and R. Plasman).

"Earnings Inequalities: Gender, Race and Sexual Orientation", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 25, No. 3/4, pp. 244-250, 2004 (with D. Meulders and R. Plasman).

"Industry Wage Differentials and the Bargaining Regime in a Corporatist Country", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 24, No. 4, pp. 347-366, 2003.

"Competitive versus Non Competitive Wage Differentials", *International Journal of Manpower* (5-Year IF: 0.752), Vol. 24, No. 4, p. 328-335, 2003 (with D. Meulders and R. Plasman).

"Inter-industry Wage Differentials: Evidence from Belgium in a Cross-National Perspective", *De Economist* (IF: 0.622), Vol. 150, No. 5, pp. 555-568, 2002.

"Collective Bargaining and Poverty: A Cross-National Perspective", *European Journal of Industrial Relations* (5-Year IF: 0.926), Vol. 7, No. 2, pp. 175-202, 2001 (with R. Plasman).

"The War of Models: Determination of Wages and Employment in Swedish Private Sector", *Studi Economici*, Vol. 73, No. 1, pp. 5-23, 2001 (with R. Plasman).

"Négociations collectives et performances socio-économiques: une comparaison internationale", *La Revue de l'IREES* (France), Vol. 32, No. 1, pp. 5-43, 2000 (with R. Plasman).

### 6.1.3. National Scientific Journals, Refereed (19)

"Wages of Occupations in Theory... and Practice", *Reflets et Perspectives de la vie économique*, Vol. L, No. 4, pp. 119-131, 2011 (with S. Kampelmann).

"Quelle est l'influence des négociations d'entreprise sur la structure des salaires ?", *Reflets et Perspectives de la vie économique*, Vol. XLVII, No. 3, pp. 101-114, 2008 (with M. Rusinek).

"L'influence de la dispersion salariale sur la performance des grandes entreprises belges", *Reflets et Perspectives de la vie économique*, Vol. XLVII, No. 3, pp. 27-40, 2008 (with B. Mahy and M. Volral).

"Wage Differentials in Belgium: The Role of Worker and Employer Characteristics", *Brussels Economic Review*, Vol. 50, No. 1, pp. 11-38, 2007 (with R. Plasman and I. Tojerow).

"Employer Size and the Structure of Wages: A Critical Survey ?", *Reflets et Perspectives de la vie économique*, Vol. XLVI, No. 2/3, pp. 75-87, 2007 (with T. Lallemand).

"Inter-Industry Wage Differentials: What Do We Know ?", *Reflets et Perspectives de la vie économique*, Vol. XLVI, No. 2/3, pp. 13-22, 2007 (with I. Tojerow).

"Pratiques dans les entreprises et marché du travail", *Reflets et Perspectives de la vie économique*, Vol. XLVI, No. 2/3, pp. 7-12, 2007 (with B. Mahy and R. Plasman).

"Labour Market Polarization", *Brussels Economic Review*, Vol. 48, No. 1/2, pp. 5-11, 2005 (with B. Mahy and R. Plasman).

"The Incidence and Determinants of Overeducation in Belgium", *Brussels Economic Review*, Vol. 48, No. 1/2, pp. 113-135, 2005 (with G. Karakaya and R. Plasman).

"The Wage Penalty Induced by Part-Time Work: The Case of Belgium", *Brussels Economic Review*, Vol. 48, No. 1/2, pp. 73-94, 2005 (with M. Jepsen, S. O'Dorchai and R. Plasman).

"Les inégalités salariales de genre: expliquer l'injustifiable ou justifier l'explicable", *Reflets et Perspectives de la vie économique*, Vol. XLIII, No. 2, pp. 95-107, 2005 (with D. Meulders and R. Plasman).

"Economie de la demande de travail", *Reflets et perspectives de la vie économique*, Vol. XLIII, No. 2, pp. 5-10, 2005 (with B. Mahy and R. Plasman).

"La dispersion salariale au sein d'une firme influence-t-elle sa performance ?", *Reflets et perspectives de la vie économique*, Vol. XLIII, No. 2, pp. 63-70, 2005 (with T. Lallemand and R. Plasman).

"Intra-firm Wage Dispersion and Firm Performance : A Review and Empirical Tests on Belgian Data", *Brussels Economic Review*, Vol. 46, No. 4, pp. 5-29, 2003 (with T. Lallemand and R. Plasman).

"Gender Wage Gaps: A European Perspective", *Brussels Economic Review*, Vol. 45, No. 2, pp. 3-10, 2002 (with D. Meulders and R. Plasman).

"Indicators on Gender Pay Equality", *Brussels Economic Review*, Vol. 45, No. 2, pp. 11-40, 2002 (with A. Plasman, R. Plasman and M. Rusinek).

"Inter-industry Wage Differentials and the Gender Wage Gap in Belgium", *Brussels Economic Review*, Vol. 45, No. 2, pp. 119-141, 2002 (with I. Tojerow).

"Décentraliser ou coordonner les négociations salariales pour réduire le chômage", *Reflets et Perspectives de la vie économique*, Vol. XL, No.1-2, pp. 81-91, 2001 (with R. Plasman).

"Efficacité des politiques de réduction des cotisations de sécurité sociale", *Lettre du Point d'Appui Emploi Formation*, Leuven – Nivelles, 1997 (with R. Plasman).

#### **6.1.4. Contributions in Books (11)**

"Variability of Wages Across Sectors: How Much, Why and with What Consequences?", in D. Marsden and F. Rycx (eds.), *Wage Structures, Employment Adjustments and Globalisation. Evidence from Linked and Firm-level Panel Data Sets*, **Palgrave Macmillan**, pp. 155-165, 2010.

"Introduction and Overview", in D. Marsden, A. and F. Rycx (eds.), *Wage Structures, Employment Adjustments and Globalisation. Evidence from Linked and Firm-level Panel Data Sets*, **Palgrave Macmillan**, pp. 1-14, 2010 (with D. Marsden).

"Foreword", in D. Marsden, A. and F. Rycx (eds.), *Wage Structures, Employment Adjustments and Globalisation. Evidence from Linked and Firm-level Panel Data Sets*, **Palgrave Macmillan**, p. ix, 2010 (with D. Marsden).

"Should the Setting of Wages in Belgium Be Regionalized?", in B. Cockx and B. Van der Linden (eds.), *Does It Make Sense to Regionalize Labour Market Institutions?*, Re-Bel e-book 2, **University Foundation**, Brussels, pp. 29-32, 2009 (with R. Plasman, M. Rusinek and I. Tojerow).

"Wage Structure and Firm Productivity in Belgium", in E. Lazear and K. Shaw (eds.), *The Structure of Wages: An International Comparison*, **NBER and University of Chicago Press**, pp. 179-215, 2009 (with T. Lallemand and R. Plasman) (also **NBER Working Paper** No. 12978).

"Can Rent Sharing Explain the Belgian Gender Wage Gap ?", in H. Bunzel, B. Christensen, G. Neumann and J.-M. Robin (eds.), *Structural Models of Wage and Employment Dynamics*, Contributions to Economic Analysis Series, Vol. 275, **Elsevier North-Holland**, pp. 413-439, 2006 (with I. Tojerow).

*The book above includes a selection of papers presented at a conference in Denmark (Sonderborg, August 15-18, 2004) on "Labour Market Models and Matched Employer-Employee Data" held in honour of Dale Mortensen (the 2010 Nobel Prize laureate) upon the occasion of his 65th birthday.*

"Gender Pay Differentials: Cross-National Evidence from Micro-Data. Introduction and Overview", in B. Mahy, R. Plasman and F. Rycx (eds.), *Gender Pay Differentials: Cross-National Evidence from Micro-Data*, **Palgrave Macmillan**, pp. 1-9, 2006 (with B. Mahy and R. Plasman).

"The Gender Pay Gap in Belgium: How Much Do Sectors Matter?", in B. Mahy, R. Plasman and F. Rycx (eds.), *Gender Pay Differentials: Cross-National Evidence from Micro-Data*, **Palgrave Macmillan**, pp. 99-117, 2006 (with I. Tojerow).

"Minimum Wages, Low Pay and Unemployment – Introduction", in D. Meulders, R. Plasman and F. Rycx (eds.), *Minimum Wages, Low Pay and Unemployment*, **Palgrave Macmillan**, xi-xiv, 2004 (with D. Meulders and R. Plasman).

"Négociations collectives, performances macro-économiques et pauvreté : une perspective internationale", in A. Martens, G. Van Gyes and P. van der Hallen (eds.), *Le mouvement syndical à la veille du 21 ème siècle*, **SSTC-DWTC**, pp. 39-48, 2002 (with R. Plasman).

"Coût relatif et emploi: une synthèse", in *Rapport de la Commission 2 du XII ème Congrès des Economistes Belges de Langue Française*, **CIFOP**, Charleroi, p. 305-326, 1996 (with R. Plasman).

#### **6.1.5. Papers: Revised and Resubmitted (2)**

"The Impact of Educational Mismatch on Firm Productivity: Direct Evidence from Linked Panel Data?", *revised and resubmit* for publication in *Economics of Education Review* (5-Year IF: 1.574).

"Are Occupations Paid What They Are Worth? An Econometric Study into Occupational Wage Inequality and Productivity?", *revised and resubmit* (subject to minor revisions) for publication in *De Economist* (IF: 0.622), with S. Kampelmann.

### 6.1.6. Papers: Submitted for Publication (3)

"The Dynamics of Task-Biased Technological Change: The Case of Occupations", *submitted* for publication in *Scottish Journal of Political Economy* (5-Year IF: 0.695), with S. Kampelmann.

"Productivity Gains and Spillovers from Offshoring", *submitted* for publication in *Review of International Economics* (IF: 0.614), with B. Michel.

"Part-time Work, Wages and Productivity: Evidence from Matched Panel Data", *submitted* for publication in *Industrial & Labor Relations Review* (5-Year IF: 1.607), with A. Cataldi and S. Kampelmann.

### 6.1.7. Working Papers (37)

"Does Institutional Diversity Account for Pay Rules in Germany and Belgium?", **IZA Discussion Paper** No. 6010, Bonn (Germany), October 2011 (with S. Kampelmann). Also CEB Working Paper, No. 11/42 and DULBEA Working Paper, No. 11-12.RS, 2011.

"Are Occupations Paid What They Are Worth?", **IZA Discussion Paper** No. 5951, Bonn (Germany), September 2011 (with S. Kampelmann). Also CEB Working Paper, No. 11/33 and DULBEA Working Paper, No. 11-11.RS, 2011.

"Does It Pay To Be Productive? The Case of Age Groups" **IZA Discussion Paper** No. 5938, Bonn (Germany), August 2011 (with S. Kampelmann). Also CEB Working Paper, No. 11/32 and DULBEA Working Paper, No. 11-10.RS, 2011.

"Does Wage Dispersion Make All Firms More Productive?", **IZA Discussion Paper** No. 5791, Bonn (Germany), June 2011 (with B. Mahy and M. Volral). Also CEB Working Paper, No. 11/021 and DULBEA Working Paper, No. 11-08.RS, 2011.

"Productivity Gains and Spillovers from Offshoring", **IZA Discussion Paper** No. 5768, Bonn (Germany), June 2011 (with B. Michel). Also CEB Working Paper, No. 11/018 and DULBEA Working Paper, No. 11-07.RS, 2011.

"Task-Biased Changes of Employment and Remuneration: The Case of Occupations", **IZA Discussion Paper** No. 5470, Bonn (Germany), January 2011 (with S. Kampelmann). Also CEB Working Paper, No. 11/002, 2011 and SOEPpaper, No. 36 (February 2011), DIW Berlin (Germany).

"Wage Structure Effects of International Trade: Evidence from a Small Open Economy", **IZA Discussion Paper** No. 5579, Bonn (Germany), March 2011 (with P. Du Caju and I. Tojerow). Also CEB Working Paper, No. 11/011, 2011, DULBEA Working Paper, Research series, N° 11-05.RS, March and **European Central Bank Working Paper**, No. 1325, Frankfurt (Germany), April 2011.

“Inter-Industry Wage Differentials: How Much Does Rent Sharing Matter?”, **European Central Bank Working Paper**, N°1103, Frankfurt (Germany), October 2009 (with P. Du Caju and I. Tojerow). Also **National Bank of Belgium Working Paper**, Research Series, No. 180, October 2009.

"Does Offshoring of Materials and Business Services Affect Employment? Evidence from a Small Open Economy" **IZA Discussion Paper** No. 4164, Bonn (Germany), May 2009 (with B. Michel). Also DULBEA Working Paper, Research series, N° 09-10.RS, April and **CEB Working Paper**, No. 09/018, 2009.

"Analyse de la répartition des revenus entre les femmes et les hommes et de la dépendance financière en Belgique sur base des données du SILC-Belge 2006", **DULBEA Working Paper**, Research Report, N°09-09.RR, March 2009 (with Z. Alaoui Amine, K. Fredericq Evangelista, D. Meulders, S. O’Dorchai S. and R. Plasman).

"Wage Dispersion and Firm Productivity in Different Working Environments", **IZA Discussion Paper** No. 4044, Bonn (Germany), February 2009 (with B. Mahy and M. Volral). Also **DULBEA Working Paper**, Research Series, No. 09-07.RS, February 2009 and **CEB Working Paper**, No. 09/012, 2009.

"Are Young and Old Workers Harmful for Firm Productivity?", **IZA Discussion Paper** No. 3938, Bonn (Germany), January 2009 (with T. Lallemand). Also **CEB Working Paper**, No. 09/002, 2009 and **DULBEA Working Paper**, Research Series, No. 09-02.RS, January 2009.

"Rent-Sharing and the Cyclical of Wage Differentials", **IZA Discussion Paper** No. 3844, Bonn (Germany), November 2008 (with P. Du Caju et I. Tojerow). Also **CEB Working Paper**, No. 08/035, 2008 and **DULBEA Working Paper**, Research Series, No. 08.23, November, 2008.

"Quelle est l’influence des négociations d’entreprise sur la structure des salaires ?", **DULBEA Working Paper**, Research Series, No. 08-16.RS, July 2008 (with M. Rusinek).

"Dispersion salariale et productivité dans les grandes entreprises belges: une approche microéconométrique", **Warocqué Working Paper** (Documents d’économie et de gestion), No. 2008/5, Centre de Recherche Warocqué, Université de Mons-Hainaut, June 2008 (with B. Mahy and M. Volral).

"Wage Differentials Across Sectors in Europe: An East-West Comparison", **ETUI-REHS Working Paper**, No. 2008.05, July 2008 (with I. Tojerow and D. Valsamis). Also **DULBEA Working Paper**, Research Series, No. 08.17.RS, August 2008 and **IZA Discussion Paper** No. 3830, Bonn (Germany), November 2008.

"L’influence de la dispersion salariale sur la performance des grandes entreprises belges", **DULBEA Working Paper**, Research Series, No. 08-13.RS, May 2008 (with B. Mahy and M. Volral).

"Rent-sharing under Different Bargaining Regimes: Evidence from Linked Employer-employee Data", IZA Discussion Paper No. 3406, Bonn (Germany), March 2008 (with M. Rusinek). Also DULBEA Working Paper, Research Series, No. 08.09.RS, March 2008 and National Bank of Belgium Working Paper, Research Series, No. 152, December 2008.

"Loonstructuur in België", DULBEA Working Paper, Research Report, No. 08-04.RR, February 2008 (with R. Plasman, M. Rusinek and I. Tojerow).

"La structure des salaires en Belgique", DULBEA Working Paper, Research Report, No. 08-01.RR, February 2008 (with R. Plasman, M. Rusinek and I. Tojerow).

"Wage Differentials in Belgium: The Role of Worker and Employer Characteristics", DULBEA Working Paper, Research Series, N°07-12.RS, October 2007 (with R. Plasman and I. Tojerow).

"Wage Structure and Firm Productivity in Belgium", NBER Working Paper No. 12978, Cambridge (Ma.), March 2007 (with T. Lallemand and R. Plasman).

"The Part-Time Wage Penalty in European Countries: How Large Is It for Men?", IZA Discussion Paper No. 2591, Bonn (Germany), January 2007 (with S. O'Dorchai and R. Plasman). Also DULBEA Working Paper, Research Series, N°07-02.RS, January 2007.

"Industry Wage Differentials, Unobserved Ability, and Rent-Sharing: Evidence from Matched Employer-employee Data, 1995-2002", National Bank of Belgium Working Paper, Research Series, No. 90, October 2006 (with I. Tojerow and R. Plasman). Also DULBEA Working Paper, Research Series, N°06-14.RS, October 2006 and IZA Discussion Paper No. 2387, Bonn (Germany), October 2006.

"Wages and the Bargaining Regime under Multi-level Bargaining: Belgium, Denmark and Spain", IZA Discussion Paper No. 1990, Bonn (Germany), March 2006 (with R. Plasman and M. Rusinek). Also DULBEA Working Paper, Research Series, N°06-1.RS, February 2006.

"Women and Competition in Elimination Tournaments. Evidence from professional Tennis Data", IZA Discussion Paper No. 1843, Bonn (Germany), November 2005 (with T. Lallemand and R. Plasman). Also DULBEA Working Paper, Research Series, No. 05-19.RS, November 2005.

"Establishment Size and Wage Dispersion: Evidence from European Countries", IZA Discussion Paper No. 1778, Bonn (Germany), September 2005 (with T. Lallemand). Also DULBEA Working Paper, Research Series, N°05-18.RS, September 2005.

"The Wage Penalty Induced by Part-Time Work: The Case of Belgium", DULBEA Working Paper, Research Series, N°05-17.RS, September 2005 (with M. Jepsen, S. O'Dorchai, R. Plasman).

"Wage Structure and Firm Productivity in Belgium", **DULBEA Working Paper**, Research Series, N°05-14.RS, May 2005 (with T. Lallemand and R. Plasman).

"The Establishment-Size Wage Premium: Evidence from European Countries", **IZA Discussion Paper** No. 1569, Bonn (Germany), April 2005 (with T. Lallemand and R. Plasman). Also **DULBEA Working Paper**, Research Series, N°05-07.RS, February 2005 and **PiEP Working Paper**, London School of Economics, 2005.

"Inter-Industry Wage Differentials and the Gender Wage Gap: Evidence from European Countries", **IZA Discussion Paper** No. 1563, Bonn (Germany), April 2005 (with B. Gannon, R. Plasman and I. Tojerow). Also **DULBEA Working Paper**, Research Series, N°05-01.RS, February 2005 and **PiEP Working Paper**, London School of Economics, 2004.

"Why Do Large Firms Pay Higher Wages ? Evidence from Matched Worker-Firm Data", **PiEP Working Paper**, London School of Economics, 2005 (with T. Lallemand and R. Plasman).

"Intra-firm Wage Dispersion and Firm Performance: Evidence from Linked Employer-employee Data", **PiEP Working Paper**, London School of Economics, 2004 (with T. Lallemand and R. Plasman).

"Rent Sharing and the Gender Wage Gap in Belgium", **PiEP Working Paper**, London School of Economics, 2003 (with I. Tojerow).

"Inter-Industry Wage Differentials and the Gender Wage Gap in Belgium: Evidence from Matched Employer-Employee Data", **PiEP Working Paper**, London School of Economics, 2003 (with with I. Tojerow).

"Industry Wage Differentials and the Bargaining Regime in a Corporatist Country", **PiEP Working Paper**, London School of Economics, 2002.

"Inter-Industry Wage Differentials : Evidence from Belgium in a Cross-National Perspective", **PiEP Working Paper**, London School of Economics, 2002.

"Collective Bargaining, Macro-Economic Performance and Poverty in the OECD Countries", **Conference Proceedings** of the Applied Econometrics Association, Helsinki, Finland, 2000 (with R. Plasman).

### 6.1.8. Research Reports (13)

“Minimum wages in Europe: Who receives them?”, Report to the **European Trade Union Institute** (ETUI), January 2012, 61p. (with S. Kampelmann).

“Study and Conference on European Labour Market Analysis using Firm-level Panel Data and Linked Employer-employee Data”, Report to the **European Commission** (DG Employment), March 2008, 164p. (with D. Marsden, A.R. Cardoso, T. Eriksson, T. Desai).

"Rent Sharing and Profitability", Report to the **European Commission** (DG Employment), Research Project: Study and Conference on European Labour Market Analysis Using Firm-Level Panel Data and Linked Employer-Employee Data, November 2006, 37p. (with A. Bryson, P. Martins and W. Salverda).

"Etude des relations entre coût salarial et emploi", Report to the **Walloon Region**, Research project : *Relation entre coût salarial et emploi (approche désagrégée)*, March 2002 (with G. Karakaya and R. Plasman).

"Indicators on Gender Pay Equality. The Belgian Presidency's report", Report to the **Belgian Ministry of Labour and Employment**, 2001 (with A. Plasman, R. Plasman and M. Rusinek).

"Inégalité salariale entre les hommes et les femmes: quelques aspects techniques", Report to the **Belgian Ministry of Labour and Employment**, 2001.

"Assessing the implementation of the gender mainstreaming in Luxembourg : monitoring and evaluation of the 1998-2000 National Action Plans", Report to the European Union Experts Group Gender and Employment, **European Commission**, 2000 (with R. Plasman).

"The Gender Equality Deficit and the Need for Action in Luxembourg", Report to the European Union Experts Group Gender and Employment, **European Commission**, 2000 (with R. Plasman).

"Restructuring Public Expenditure: Belgian Country Report", Report to Maxwell Stamp PLC and DG Employment and Social Affairs of the **European Commission**, 2000 (with R. Plasman).

"Collective Bargaining and Socio-Economic Performance: a Review", Report to the **Belgian Science Policy Office** (SSTC/DWTC), Research Project: The Challenges of the Trade Unions at the Eve of the 21<sup>st</sup> Century, 2000 (with R. Plasman).

"Collective Relations and Tertiarisation of the Economy: Review of the Literature", Report to the **European Commission**, Targeted Socio-Economic Research Project: New Forms of Employment and Working Time in the Service Economy, 1999 (with R. Plasman).

"New Forms of Employment and Working Time in Belgium: Review of the Literature", Report to the **European Commission**, Targeted Socio-Economic Research Project: New Forms of Employment and Working Time in the Service Economy, 1999 (with R. Plasman and M. Stocker).

"Concertation collective, performances macro-économiques et syndicalisme : revue de la littérature", Report to the **Belgian Science Policy Office** (SSTC/DWTC), Research Project: The Challenges of the Trade Unions at the Eve of the 21<sup>st</sup> Century, 1997 (with R. Plasman).

#### **6.1.9. Work in Progress**

"Who Earns Minimum Wages in Europe? New Empirical Evidence Based on Household Surveys" (with S. Kampelmann). ETUI research report.

"How Costly Is Sickness Absenteeism for Firms?" (with A. De Vito and A. Garofalo).

"Who Benefits from Workforce Diversity?" (with A. Garnero).

"Are Workers Less Absent When Wage Dispersion Is Small?" (with B. Mahy and M. Volral).

"Part-time Work, Wages and Productivity: Evidence from Matched Panel Data" (with A. Cataldi and S. Kampelmann), *submitted for publication*.

"The Dynamics of Task-biased Technological Change: The Case of Occupations" (with S. Kampelmann), *submitted for publication*.

"Impact of International Trade on Firm Productivity and Wages: Evidence from Firm Panel Data" (with P. Du Caju and I. Tojerow).

"Exploring the Link between Employment and Wage Compression at the Firm Level" (with B. Mahy and M. Volral).

"Are Temporary Workers Paid at their Marginal Products?" (with B. Mahy and R. Guiliano).

"Worker Absenteeism and Skill Mismatches".

"Productivity Gains and Spillovers from Offshoring" (with B. Michel) *submitted for publication*.

## 6.2. Scientific Activities

### 6.2.1. Presentations at Academic Conferences (51)

"Part-time Work, Wages and Productivity", submitted for presentation at the 24<sup>th</sup> annual conference of the European Association of Labour Economists (EALE), Bonn, GERMANY, 20-22 September 2012.

"Part-time Work, Wages and Productivity", submitted for presentation at the Conference on International Comparisons of Working Time", organised by the Industrial & Labor Relations Review (Peter berg, Gerhard Bosh and Jean Charest) at the University of Montreal, CANADA, April 19-20 2012.

"Part-time Work, Wages and Productivity", accepted for presentation at the 17<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Chicago, USA, May 4-5, 2012.

"The Impact of Educational Mismatch on Firm Productivity: Direct Evidence from Linked Panel Data?", 16<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Vancouver, CANADA, April 29-30, 2011.

"Productivity-Wage Gaps Among Age Groups: Does the Environment Matter?", 16<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Vancouver, CANADA, April 29-30, 2011.

"Impact of International Trade on Firm Productivity and Wages: Evidence from Firm Panel Data", 16<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Vancouver, CANADA, April 29-30, 2011.

"Are Occupations Paid What They Are Worth? An Econometric Study into Occupational Wage Inequality and Productivity?", 3<sup>rd</sup> International EALE/SOLE Conference, University College London, UNITED KINGDOM 17-19 June 2010.

"Wage Dispersion Firm Productivity: Do "Tournaments" Dominate "Fairness" and/or "Sabotage" Considerations ?", Applied Econometrics Association Conference on the *Econometrics of Healthy Human Resources*, Università di Roma – La Sapienza, Rome, ITALY, 27-29 May 2010.

"Wage Dispersion and Firm productivity in Different Working Environments", Annual Conference of the European Association of Labour Economists (EALE), Tallinn, ESTONIA, September 10-12, 2009.

"Inter-industry Wage Differentials: How much Does Rent Sharing Matter?", **NBER Summer Institute** Personnel Economics Workshop, Cambridge (Ma.), Boston, USA, July 23-24, 2009.

"Rent Sharing under Different Bargaining Regimes", 8<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists, Ammersee, GERMANY, May 28-30, 2009.

"Are Young and Old Workers Harmful for Firm Productivity", 14<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Boston, USA, May 8-9, 2009.

"Wage Dispersion and Firm Productivity in Different Working Environments", 14<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Boston, USA, May 8-9, 2009.

"Rent-Sharing and the Cyclical of Wage Differentials", 14<sup>th</sup> Annual Meeting of the Society of Labor Economists (SOLE), Boston, USA, May 8-9, 2009.

"Rent Sharing under Different Bargaining Regimes", Annual Conference of the European Association of Labour Economists (EALE), Amsterdam, THE NETHERLANDS, September 18-20, 2008.

"Inter-Industry Wage Differentials in Europe: An East-West Comparison", Annual Conference of the European Association of Labour Economists (EALE), Amsterdam, THE NETHERLANDS, September 18-20, 2008.

"Rent Sharing under Different Bargaining Regimes", Annual Meeting of the Society of Labor Economists (SOLE), Columbia University, New York, USA, May 8-9, 2008.

"A European Wage Structure, Myth or Reality? A Comparative Analysis of East European Countries", Annual Meeting of the Society of Labor Economists (SOLE), Columbia University, New York, USA, May 8-9, 2008.

"Industry Wage Differentials, Unobserved Ability, and Rent-Sharing: Evidence from Matched Worker-Firm Data, 1995-2002", Conference for the 50<sup>th</sup> Anniversary of *DULBEA*, Université Libre de Bruxelles, Brussels, BELGIUM, October 11-12, 2007.

"The Part-Time Wage Penalty in European Countries: How Large Is It for Men?", Conference for the 50<sup>th</sup> Anniversary of *DULBEA*, Université Libre de Bruxelles, Brussels, BELGIUM, October 11-12, 2007.

"Rent-sharing under Different Bargaining Regimes: Evidence from Linked Employer-Employee Data", Conference for the 50<sup>th</sup> Anniversary of *DULBEA*, Université Libre de Bruxelles, Brussels, BELGIUM, October 11-12, 2007.

"Wage Structure and Firm Productivity in Belgium", Conference for the 50<sup>th</sup> Anniversary of *DULBEA*, Université Libre de Bruxelles, Brussels, BELGIUM, October 11-12, 2007.

"Inter-Industry Wage Differentials and International Trade: Evidence from ESES 2002", Conference for the 50<sup>th</sup> Anniversary of *DULBEA*, Université Libre de Bruxelles, Brussels, BELGIUM, October 11-12, 2007.

"Do Company Level Collective Agreements Increase Rent Sharing ? Evidence from a Corporatist Country using PSM", Conference on *Wage Bargaining, Employment, Monetary and Economic Policies*, Banque de France, Paris, FRANCE, October 9-10, 2007. (**Invited Paper**).

"Industry Wage Differentials, Unobserved Ability, and Rent-Sharing: Evidence from Matched Worker-Firm Data, 1995-2002", 19th Annual Conference of the European Association of Labour Economists (EALE), University of Oslo, Oslo, NORWAY, September 20-22, 2007.

"Establishment Size and the Level of Wages in Six European Countries: Evidence from Matched Employer-Employee Data", 88th Conference of the Applied Econometrics Association (AEA) on the Econometrics of Labour Demand, Mons, BELGIUM, October 7-8, 2004.

"Inter-Industry Wage Differentials and the Gender Wage Gap: Evidence from European Countries", 88th Conference of the Applied Econometrics Association (AEA) on the Econometrics of Labour Demand, Mons, BELGIUM, October 7-8, 2004.

"Intra-firm Wage Dispersion and Firm Productivity in Belgium", 88<sup>th</sup> Conference of the Applied Econometrics Association (AEA) on the Econometrics of Labour Demand, Mons, BELGIUM, October 7-8, 2004.

"Wage Structure and Firm Productivity in Belgium", **NBER Summer Institute** Personnel Economics Workshop, Cambridge (Ma.), USA, August 5-6, 2004. (**Invited Paper**)

"Inter-industry Wage Differentials and the Gender Wage Gap. Evidence from the ESES for Seven EU Countries", 9th Annual Meeting of the Society of Labor Economists, San Antonio, USA, April 30 - May 1, 2004.

"Intra-firm Wage Dispersion and Firm Performance: Evidence from Linked Employer-employee Data", 9th Annual Meeting of the Society of Labor Economists, San Antonio, USA, April 30 - May 1, 2004.

"Union Wage Gaps in Multilevel Industrial Relations Systems", 9th Annual Meeting of the Society of Labor Economists, San Antonio, USA, April 30 - May 1, 2004.

"Inter-Industry Wage Differentials and the Gender Wage Gap in Belgium", 8th Annual Meeting of the Society of Labor Economists, Toronto, CANADA, September 26-27, 2003.

"The Evolution of the Gender Wage Gap in the European Union Between 1994 and 1998", 8th Annual Meeting of the Society of Labor Economists, Toronto, CANADA, September 26-27, 2003.

"Rent-sharing and the Gender Wage Gap. Evidence from Belgian Matched Employer-Employee Data", 15th Annual Conference of the European Association of Labour Economists (EALE), University Pablo de Olavide, Seville, SPAIN, September 18-21.

"Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium", 57th European Meeting of the Econometric Society, Venice, ITALY, August 25 - 28, 2002.

"Inter-Industry Wage Differentials and the Gender Wage Gap. Evidence from Belgium and a Comparison with the United States", 79th Conference of the Applied Econometrics Association (AEA), Brussels, BELGIUM, May 28-29, 2002.

"Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium", 79th Conference of the Applied Econometrics Association (AEA), Brussels, BELGIUM, May 28-29, 2002.

"Rent-sharing and the Gender Wage Gap. Evidence from Belgian Matched Employer-Employee Data", 79th Conference of the Applied Econometrics Association (AEA), Brussels, BELGIUM, May 28-29, 2002.

"Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium", 13th Annual Conference of the European Association of Labour Economists (EALE), University of Jyväskylä, FINLAND, September 13- 16, 2001.

"Décentraliser ou coordonner les négociations salariales pour réduire le chômage", Colloquium *La formation des salaires*, Faculté Warocqué des Sciences Economiques, Université de Mons-Hainaut, BELGIUM, May 9-10, 2001.

"Industry Wage Differentials, Unobserved Ability, and Rent-Sharing: Evidence from Matched Worker-Firm Data, 1995-2002", 4<sup>th</sup> Conference of the National Bank of Belgium on *Price and Wage Rigidities in an Open Economy*, Brussels BELGIUM, October 12-13, 2006.

"Collective bargaining, macro-economic performance and poverty in the OECD countries", International Conference on the *Europeanization of Industrial Relations*, European Trade Union Institute, Brussels, BELGIUM, October 19, 2000.

"Collective bargaining, macro-economic performance and poverty in the OECD countries", 72nd Applied Econometrics Association Conference, Helsinki, FINLAND, September 22-23, 2000.

"Collective bargaining, macro-economic performance and poverty in the OECD countries", 1st World Conference EALE/SOLE (European Association of Labour Economists and Society of Labor Economists), Milan, ITALY, June 22-25, 2000.

"Tertiarisation and socio-economic performance of collective bargaining systems: a cross-country perspective", International Conference on *The Economics and Socio-Economics of Services: International Perspectives*, Lille-Roubaix, FRANCE, June 22-23, 2000.

"Collective bargaining, macro-economic performance and poverty in the OECD countries", 4th International Progressive Policy Conference on *Globalisation and the Social Contract*, organised by the Economic Policy Institute (Washington D.C), the European Trade Union Institute (Brussels) and the Hamburg School of Economics and Politics (HWP), Hamburg, GERMANY, March 2-5, 2000.

"Testing between alternative wage-employment bargaining models: an application to the Swedish private sector", 6th Conference of the European Network for Training in Economic Research - Jamboree : *Developments in Policy Analysis of European Integration*, Université Libre de Bruxelles, BELGIUM, January 27-30, 1999.

"Testing between alternative wage-employment bargaining models: an application to the Swedish private sector", 10th Annual Conference of the European Association of Labour Economists, Blankenberge, BELGIUM, September 17-20, 1998.

"Testing between alternative wage-employment bargaining models: an application to the Swedish private sector", 13th Annual Congress of the European Economic Association, Berlin, GERMANY, September 2-5, 1998.

"Négociations salariales et emploi dans le secteur privé suédois. Analyse sur base de données macro-économiques entre 1960 et 1993", Conference of the Applied Econometrics Association, Paris, FRANCE, January 23, 1998.

"Coût relatif et emploi: une synthèse", 12<sup>ème</sup> Congrès des Economistes Belges de Langue Française, Bruxelles, BELGIUM, November 28-29, 1996.

#### **6.2.2. Presentations at Seminars and Workshops, mainly Academic (44)**

"The Impact of Skill Mismatch on Firm Productivity ", International Workshop "Skill Mismatch and Firm Dynamics: Integrating skills with the world of work" (organised by the European Commission (CEDEFOP) & CRESS), London, UNITED KINGDOM, April 27, 2012 (**Invited Paper**).

"The Impact of Educational Mismatch on Firm Productivity: Evidence from Linked Panel Data", IRES, Université Catholique de Louvain (UCL), BELGIUM, April 26, 2012 (**Invited Paper**).

"Who Earns Minimum Wages in Europe? New Empirical Evidence Based on Household Surveys", Expert Conference "What Do We & What Don't We Know About Minimum wages in Europe?", European Trade Union Institute, Brussels, BELGIUM, December 12, 2011 (**Invited Paper**).

"The Impact of Educational Mismatch on Firm Productivity: Evidence from Linked Panel Data", Economics Department, Stockholm University, SWEDEN, December 8, 2011 (**Invited Paper**).

"The Impact of Educational Mismatch on Firm Productivity: Evidence from Linked Panel Data", Research Institute of Industrial Economics (IFN), SWEDEN, December 7, 2011 (**Invited Paper**).

"Productivity Gains and Spillovers from Offshoring", Belgian Trade Workshop, Université Libre de Bruxelles, BELGIUM, May 6, 2011.

"Workforce Age and the Wage-Productivity Gap", Workshop on Ageing workforces, Université Catholique de Louvain, BELGIUM, September 6, 2010.

"Rent-Sharing and the Cyclicalities of Wage Differentials", 9<sup>th</sup> Belgian Day for Labour Economists, A PAI-IUAP Workshop, Brussels, BELGIUM, June 16, 2009.

"Does Offshoring of Materials and Business services Affect Employment? Evidence from a Small Open Economy", 9<sup>th</sup> Belgian Day for Labour Economists, A PAI-IUAP Workshop, Brussels, BELGIUM, June 16, 2009.

"Wage Dispersion and Firm productivity in Different Working Environments", 9<sup>th</sup> Belgian Day for Labour Economists, A PAI-IUAP Workshop, Brussels, BELGIUM, June 16, 2009.

"Rent Sharing under Different Bargaining Regimes", Internal seminar, University College Dublin, IRELAND, March 27, 2009 (**Invited Paper**).

"Should the Setting of Wages in Belgium Be Decentralized ?", Conference on *Rethinking the Foundations of Belgium's Socio-Economic Institutions*, University Foundation, Brussels, BELGIUM, December 11, 2008.

"Rent Sharing under Different Bargaining Regimes", Day for Belgian Labour Economists, Université Catholique de Louvain, BELGIUM, June 13, 2008.

"Rent-sharing under Different Bargaining Regimes: Evidence from Linked Employer-Employee Data", Workshop on *European Labour Market Analysis using Panel and Linked Employer-Employee Data*, organised with David Marsden, Université Libre de Bruxelles, Brussels, BELGIUM, February 8, 2008.

"Rent-Sharing and Profitability: What Do We Know?", Conference on *European Labour Market Analysis using Panel and Linked Employer-Employee Data*, organised by the European Commission (DG Employment), Crown Plaza, Brussels, BELGIUM, February 7, 2008.

"Rent-sharing under Different Bargaining Regimes: Evidence from Linked Employer-Employee Data", Conference on *European Labour Market Analysis using Panel and Linked Employer-Employee Data*, organised by the European Commission (DG Employment), Crown Plaza, Brussels, BELGIUM, February 7, 2008.

"Inter-Industry Wage Differentials and International Trade: Evidence from ESES 2002", Linked Employer-Employee Data (LEED) Project Meeting, London School of Economics, London, UNITED KINGDOM, October 26, 2007.

"Industry Wage Differentials, Unobserved Ability, and Rent-Sharing: Evidence from Matched Worker-Firm Data, 1995-2002", Presentation at the Conseil Central de l'Economie, Brussels, BELGIUM, October 19, 2007. **(Invited Paper)**

"Industry Wage Differentials, Unobserved Ability, and Rent-Sharing: Evidence from Matched Worker-Firm Data, 1995-2002", Conference on *European Labour Market Analysis using Firm-level Panel Data and Linked Employer-Employee Data*, DG Employment, European Commission, Brussels, BELGIUM, May 3-4, 2007.

"Rent-Sharing and Profitability", Internal Seminar, DG Employment, European Commission, Brussels, BELGIUM, November 22, 2006.

"Inter-Industry Wage Differentials and the Gender Wage Gap: Evidence from European Countries", Labor Seminar, Maastricht University, THE NETHERLANDS, November 22, 2005. **(Invited Paper)**

"Inter-Industry Wage Differentials and the Gender Wage Gap: Evidence from European Countries", *Occasional Seminar: Employment in Europe*, European Commission – DG Employment, Social Affairs and Equal Opportunities, Brussels, BELGIUM, October 7, 2005. **(Invited Paper)**

"Wage Structure and Firm Performance in Belgium", Workshop on *Employment, Productivity and Wage Structures in Europe: New Evidence from Linked Employer-employee Data*, European Commission – DG Employment and Social Affairs, Brussels, BELGIUM, April 7-8, 2005. **(Invited Paper)**

"Intra-firm Wage Dispersion and Firm Productivity in Belgium", Internal Seminar, National Bank of Belgium, Brussels, BELGIUM, October 21, 2004. **(Invited Paper)**

"Rent-sharing and the Gender Wage Gap in Belgium", Internal Seminar, National Bank of Belgium, Brussels, BELGIUM, October 21, 2004. **(Invited Paper)**

"Inter-industry Wage Differentials and the Gender Wage Gap. Evidence from the ESES for Seven EU Countries", 5th Day for Belgian Labour Economists, Université de Liège, BELGIUM, May 17, 2004.

"Rent-sharing and the Gender Wage Gap in Belgium", 5th Day for Belgian Labour Economists, Université de Liège, BELGIUM, May 17, 2004.

"Rent-sharing and the Gender Wage Gap. Evidence from Belgian Matched Employer-Employee Data", Pay Inequality and Economic Performance Meeting, Université Libre de Bruxelles, BELGIUM, January 15-16, 2004.

"Intra-firm Wage Dispersion and Firm Performance: Evidence from Linked Employer-employee Data", Pay Inequality and Economic Performance Meeting, Université Libre de Bruxelles, BELGIUM, January 15-16, 2004.

"Intra-firm wage dispersion and firm performance in the Belgian private sector: Evidence from LEE data", Pay Inequality and Economic Performance Meeting, Centre for Economic Performance, London School of Economics, London, UNITED KINGDOM, July 2-3, 2003.

"Rent-sharing and the Gender Wage Gap. Evidence from Belgian Matched Employer-Employee Data", Pay Inequality and Economic Performance Meeting, Centre for Economic Performance, London School of Economics, London, UNITED KINGDOM, June 3, 2002.

"Enjeux socio-economiques des relations collectives de travail", presentation (1/2 day) at the Université de Picardie Jules Verne, as part of Prof. S. Bouquin course on Relations Professionnelles et Gestion des Ressources Humaines, DESS – Conseil en Organisation et Conduite des Innovations Technologiques et Sociales, Amiens, FRANCE, October 25, 2001.

"Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium", Day for Belgian Labour Economists, PAI/UIAP Workshop, ECARES, Université Libre de Bruxelles, BELGIUM, June 13, 2001.

"Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium", Pay Inequality and Economic Performance Meeting, Centre for Economic Performance, London School of Economics, London, UNITED KINGDOM, May 10-11, 2001.

"Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium", Workshop of the European Political-economy Infrastructure Consortium (EPIC), Corfu, GREECE, February 23, 2001.

"Inégalité salariale entre hommes et femmes: quelques aspects techniques", Workshop *The Gender Wage Gap in a European Perspective*, Belgian Federal Ministry of Labour and Employment, Brussels, BELGIUM, February 16, 2001.

"Coordonner ou décentraliser les négociations salariales pour réduire le chômage", Workshop *Le syndicalisme européen*, MBA programme – Solvay Business School, Université Libre de Bruxelles, BELGIUM, February 6, 2001.

"Négociations collectives, performances macro-économiques et pauvreté dans les pays de l'OCDE", Séminaire international sur le syndicalisme et les relations professionnelles, IRES, Paris, FRANCE, December 15, 1999.

"Collectief overleg en socio-economische performantie in de OESO landen", presentation at the Katholieke Universiteit Leuven, BELGIUM, as part of Prof. A. Martens course on Industrial Relations, November 30, 1999.

"Négociations collectives et performances socio-économiques", presentation at the Section d'Entreprise du PS-ULB, Brussels, BELGIUM, November 23, 1999.

"Collective bargaining and socio-economic performance in the OECD countries", Workshop d'économétrie et de statistique, ECARES and ISRO, Université Libre de Bruxelles, BELGIUM, November 17, 1999.

"Négociations collectives, syndicalisme et performances économiques", Seminar on Employment Policies, Service d'Économie et de Statistique, Région wallonne, BELGIUM, May 7, 1999.

"La concertation collective en Belgique", Seminar *Les politiques du marché du travail*, Accord de coopération Chili-Wallonie, Ministère de la Région wallonne, BELGIUM, December 4, 1998.

### **6.2.3. Referee Reports for Scientific Journals (25)**

British Journal of Industrial Relations (4),  
Brussels Economic Review (6),  
Empirical Economics (1),  
European Economic Review (1),  
Labour Economics (2),  
Louvain Economic Review (2),  
Industrial Relations : A Journal of Economy and Society (1),  
Industrial Relations Journal (1),  
International Journal of Manpower (4),  
Journal of Population Economics (1),  
Scottish Journal of political Economy (1)  
Socio-Economic Review (1).

### **6.2.4. Editorial Boards**

Member of the Editorial Advisory Board of the *International Journal of Manpower* (5-Year IF: 0.752). Since January 2008.

Co-Editor of the *Brussels Economic Review*, national scientific journal with referee process. Since January 2010.

Member of the Editorial Board of the *Brussels Economic Review*. January 2003 – December 2009.

## 6.2.5. Supervision of PhD Students (10)

- **Ph.D. ongoing (5)**

- Romina Giuliano: “Essays in Personal Economics”, PhD jointly supervised with Benoît Mahy at the University of Mons (Belgium).
- Antonio De Vito: “The Economics of Workers’ Absenteeism”, PhD jointly supervised with Antonio Garofalo at the University of Naples “Parthenope”, Italy.
- Andrea Garnero: “Labour Market Institutions and Dynamics”, PhD jointly supervised with Philippe Askenazy “en co-tutelle” at ULB (SBS-EM) and Ecole Normale Supérieure (ENS), Paris.
- Bernhard Michel: “Offshoring, Productivity and Employment: A Series of Empirical Essays”, ULB.
- Alessandra Cataldi: “On the Evolution of Productivity and Wages”, PhD jointly supervised with Marcella Corsi at the University of Rome, La Sapienza (Italy). Should be defended in 2012.

- **Ph.D. successfully passed (5)**

- Stéphane Kampelmann: “The Socio-economics of Pay Rules”, PhD jointly supervised with Florence Jany-Catrice at the University of Lille 1 (France). PhD awarded on May 20, 2011. (Other members of the jury: M. Gross, F. Legendre, D. Marsden, Sile O’Dorchai).
- Mélanie Volral: “Pratiques salariales, formation et performance de productivité et d’emploi dans les entreprises belges: une approche microéconométrique”, PhD jointly supervised with Benoît Mahy at the University of Mons (Belgium). PhD awarded on September 17, 2010. (Other members of the jury: S. Roux, E. Dhyne, G. Pagano).
- Michael Rusinek: “Wages and the Bargaining Regimes in Corporatist Countries: Three Empirical Essays”, PhD jointly supervised with R. Plasman. PhD awarded on June 17, 2009. (Other members of the jury: C. Dell’Aringa, H. Simon, M. Jepsen, M. Verstraeten).
- Ilan Tojerow: “Industry Wage Differentials, Rent-Sharing and Gender: Three Empirical Essays”, PhD jointly supervised with R. Plasman. PhD awarded on April 21, 2008. (Other members of the jury: S. Roux, B. Mahy, D. Meulders and M. Jepsen).
- Thierry Lallemand: “Pay Inequality and Economic Performance: Three Empirical Essays”, jointly supervised with R. Plasman. PhD awarded on June 22, 2006. (Other members of the jury: T. Eriksson, B. Mahy and M. Jepsen).

### 6.2.6. Member of Dissertation Committees (7)

- Leila Maron, ULB (PhD. awarded in 2010)
- Gilles Mourre, ULB (PhD. awarded in 2009).
- Güngör Karakaya, ULB (PhD. awarded in 2008).
- Aynah Gangji, ULB (PhD. awarded in 2008)
- Salimata Sissoko, ULB (PhD. awarded in 2007).
- Sile O’Dorchai, ULB (Ph.D. awarded in 2007).
- Jérôme De Henau, ULB (Ph.D. awarded in 2006).

### 6.2.7. Awards

Winner of the 2006 Emerald Literati Network Outstanding Paper Award for the following paper: "Why Do Large Firms Pay Higher Wages? Evidence from Matched Worker-Firm Data", published in *International Journal of Manpower*, Vol. 26, No. 7/8, pp. 705-723, 2005 (with T. Lallemand and R. Plasman).

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## VII. Other Responsibilities

### 7.1. Organisation of Conferences and Workshops (9)

Workshop on “Employment, Wage Discrimination and Poverty: Evidence from Firm-Level Panel Data”, Université Libre de Bruxelles, October 2012 (co-organised with Joep Konings and Vincent Vandenberghe as part of a joint BELSPO research project).

Applied Econometrics Association (AEA) Conference on the *Econometrics of Healthy Human Resources*, Università di Roma – La Sapienza, Italy, May 2010 (co-organised with G. Citoni, R. Plasman and B. Mahy).

9<sup>th</sup> Belgian Day for Labour Economists, PAI-IUAP Workshop, Université Libre de Bruxelles, Belgium, June 16, 2009 (co-organised with B. Cockx, M. Dejemepe and I. Tojerow).

Workshop on *European Labour Market Analysis using Panel and Linked Employer-Employee Data*, Université Libre de Bruxelles, Belgium, February 8, 2008 (co-organised with D. Marsden).

88th Applied Econometrics Association (AEA) Conference on the *Econometrics of Labour Demand*, Université de Mons-Hainaut, Belgium, October 7-8, 2004 (co-organised with B. Mahy and R. Plasman).

Conference on *Pay Inequalities and Economic Performance*, Université Libre de Bruxelles, Brussels, January 15-16, 2004 (co-organised with R. Plasman and D. Meulders).

79th Applied Econometrics Association (AEA) Conference on the *Econometrics of Wages*, Université Libre de Bruxelles, Brussels, May 28-29, 2002 (co-organised with R. Plasman and D. Meulders).

Workshop on the *Gender Wage Gap: a European Perspective*, Belgian Federal Ministry of Labour and Employment, Brussels, Belgium, February 16, 2001 (co-organised with R. Plasman).

International Conference on the *Europeanization of Industrial Relations*, European Trade Union Institute, Brussels, Belgium, October 19, 2000 (co-organised with R. Plasman and T. Beaupain).

## **7.2. Member of Scientific Committees of Conferences and Research Projects**

Member of the Scientific Committee of the Applied Econometrics Association (AEA) Conference on the *Econometrics of Healthy Human Resources*, Università di Roma – La Sapienza, Italy, May 2010 (co-organised with G. Citoni and R. Plasman).

Member of the Scientific Committee of the *Belgian Day for Labour Economists*, Université Libre de Bruxelles, Belgium, June 16, 2009.

Member of the Scientific Committee (Comité d'accompagnement) of the research project “La formation des salaires en Belgique depuis l'introduction de la norme salariale / De Belgische loonvorming sinds de invoering van de loonnorm” undertaken by HIVA (KU Leuven) for (and funded by) the Federal Public Service Employment, Labour and Social Dialogue and the Conseil Central de l'Economie. January 2009-December 2009.

Member of the Scientific Committee of the Applied Econometrics Association (AEA) Conference on *Labour Market Policies and Unemployment*, University of Naples, Italy, June 1-2, 2006.

Member of the Scientific Committee of the Applied Econometrics Association (AEA) Conference on the *Econometrics of Labour Demand*, Université de Mons-Hainaut, Belgium, October 7-8, 2004.

Member of the Scientific Committee of the Applied Econometrics Association (AEA) Conference on the *Econometrics of Wages*, Université Libre de Bruxelles, Brussels, May 28-29, 2002.

## **7.3. Administrative Responsibilities at the ULB**

Secrétaire académique de la SBS-EM (Solvay Brussels School of Economics and Management), Université Libre de Bruxelles. Since September 2011.

Vice-Président de l'Institut des Sciences du Travail, SOCO, Université Libre de Bruxelles. September 2009 – September 2010.

Représent du DULBEA au Conseil de la recherche de la SBS-EM (Solvay Brussels School of Economics and Management), Université Libre de Bruxelles. Since September 2010.

Président de jurys de mémoires, Section des Sciences Economiques, SBS-EM, Université Libre de Bruxelles. Since January 2005.

Co-director (with Danièle Meulders and Robert Plasman) of the ETE-team (Economie du Travail et de l'Emploi) of the Department of Applied Economics of the ULB (DULBEA). Since September 2001.

Représentant du corps académique à la Commission d'évaluation scientifique facultaire, SBS-EM, ULB. Since December 2011.

Responsible of the internal research seminar of the DULBEA. Since April 2005.

Responsible (with Pierre-Guillaume Méon) of the *DULBEA Working Papers Series* (cf. [www.dulbea.be](http://www.dulbea.be)). Since April 2005.

Secrétaire du jury du Département de la SHUM (BA en Sciences Humaines et Sociales), SOCO, Université Libre de Bruxelles. May 2007 – September 2010.

Membre du groupe de travail pour la réforme du Master « approfondi » à la SBS-EM (présidé par Micael Castanheira), Université Libre de Bruxelles. February 2009 – July 2009.

Représentant du corps académique au Bureau de l'Institut des Sciences du Travail, SOCO, Université Libre de Bruxelles. January 2008 – August 2009.

Représentant du corps académique (suppléant de G. Lebeer) au Bureau de l'Institut des Sciences du Travail, SOCO, Université Libre de Bruxelles. January 2006 - December 2007.

Représentant du corps scientifique au Conseil de Section des Sciences Economiques, SOCO, Université Libre de Bruxelles. September 2002 - January 2003.

#### **7.4. Press / Interviews**

- December 2011 : Interview/article concernant les résultats de mes recherches pour la revue *From Solvay Brussels School of Economics and Management* (Magazine de la SBS-EM, ULB). Article intitulé « L'économie du travail : un domaine en perpétuelle (r)évolution », N°48, 4<sup>ème</sup> trimestre, pp.16-17.
- July 2011 : Interview radiophonique sur *La Première* (RTBF) concernant « Le chapitre emploi de la note du formateur Elio Di Rupo ».
- October 2009, *RH Tribune* (Magazine belgo-luxembourgeois spécialisé en ressources humaines, [www.rhtribune.be](http://www.rhtribune.be)). Interview/article sur les résultats de mes recherches concernant les déterminants de la productivité des entreprises et les salaires. Article intitulé « Un salaire variable est-il « efficace » ? », N°134, Octobre 2009, pp.48-51.
- July 2009, *Esprit Libre* (Magazine de l'ULB), No. 7, p.13 : Interview/article à l'occasion du « Belgian Day for Labour Economists » (que j'ai organisé à l'ULB le 16 juin 2009) sur mes travaux de recherche. Article intitulé « Salaires à l'étude ».
- November 2008 : Interview radiophonique sur *Matin Première* (RTBF) concernant « L'impact de la crise financière sur l'emploi en Belgique ».
- October 2007 : Interview radiophonique sur *Matin Première* (RTBF) concernant « Les écarts salariaux intersectoriels en Belgique ».